



SURESH SADHU

SAP FICO EXPERT, S/4HANA FINANCE CONSULTANT

CONTACT

- ☎ +1 (737) 298-1046
- ✉ sfinsadhu@gmail.com
- 📍 US
- 🌐 www.sureshsadhu.com

EDUCATION

Master of Business
Administration (MBA) in Finance
2007 - 2009
BHARATHIDASAN UNIVERSITY,
CHENNAI

SKILLS

- SAP S4HANA Finance
Consultant; Central Finance
Implementation; Financial
Integration Solutions; Business
Process Re-engineering; Cross
Module Customization

Project Management Tools:

Jira; ALM; Service Now; Waterfall,
Agile Methodologies for Project
Coordination

Financial Analysis Techniques:

Data Mapping Strategies; Gap
Analysis Procedures; Prototyping
for System Enhancements.

PROFILE

Senior SAP S4HANA Finance Consultant with over 11 years of experience specializing in finance system analysis and implementation for multinational companies like Deloitte. Led a migration project that increased transactional speed by 25%, while leading a team of seven members in Central Finance operations. Authored documentation that enhanced cross-team collaboration across five distinct work streams, resulting in improved data reliability during migrations.

- Designing, Business Process Re-Engineering, Implementing, Customizing, Configuring, Integrating, Unit & Integration Testing, Go-Live & Support with 3 Full Life Cycle Implementations and global implementation.
- Excellent Financial Accounting expertise in configuring General Ledger Accounting (FI-G/L), Accounts Payable (FI-AP), Accounts Receivable (FI-AR), Asset Accounting (FI-AA), Bank Accounting and New General Ledger
- Controlling expertise includes Cost element accounting (CO-CEA), Cost center accounting (CO-CCA), Statistical key figures (SKF), Profit center Accounting (CO-PCA), Internal orders (I/O), Budgeting.
- FSCM implementation with multinational organization covering Credit management, Dispute, and Collections Management.
- Central Finance transformation project implementation with SAP and non-SAP legacy systems.
- Experience in IDOCS, Function Modules, RFC.
- We follow the Regulatory Compliance requirements during deployment and development.
- Written Functional specifications, custom reports and Change Management processes. Written sap test scripts for unit testing and Integrated testing.
- Strong SAP Experience in Gap-analysis, Blue Printing, Prototyping, Detailed Configuration, Training Documentation, testing, Data Uploading, Implementing Cutover Strategy, Troubleshooting Cross Module Customization Issues.
- Created User Manuals, Configuration Manuals and conducted End user training.

- Hands on experience in up-gradation from ECC 6.0 to S4 HANA and ECC SAP and Non-SAP to Central finance using standard and customized tools. such as LTMC and SLT.
- Expertise in different aspects of a business relating to FI-GL Transactions, Inter Company Transactions, House Banks, DME, Payment Terms, Cash Discounts, Automatic Payment Programs, Incoming payments, Partial and Residual payments, defined check lots, Clearing Vendor/ Customer Open Items, Reconciliation Accounts, Document Split, Lock Box (BAI2), Dunning, and Assessment & Distribution Cycles.
- Possess Knowledge in configuring Automatic Account Determinations, Customer and Vendor down payment, Revenue Recognition, Foreign Currency valuation.
- Integration with MM, SD, PP to FICO module.
- Good Understanding on VIM and Worked on VIM approval workflows.
- Input/output Tax and Withholding Tax, Automatic clearing (Customer, vendor, GL), Company code global parameters.
- Addressed the process owners to translate business requirements into technical solutions, recommend solutions and improvements, and conduct unit testing and validation of process and provide recommendations for automated solutions.
- Cultivated a high-performing team environment, enabling 10+ colleagues to exceed project timelines by implementing effective feedback mechanisms and fostering individual development plans that increased overall productivity during major migration projects.
- Developing customizing programs, planning & organizing workshops. Performed cutover activities and Knowledge Transfer and documentation to the team as part of training for the users and team members.

CERTIFICATION:

SAP Central Finance Certification – 2023

SAP FI Professional Certification – 2024

PROFESSIONAL WORK EXPERIENCE

● Castleton Commodities International LLC

MAY 2025 TO TILL DATE

Role: SAP S/4HANA Finance Consultant & Business Analyst

Roles and Responsibilities:

- Partnered with business and IT teams to gather and translate functional requirements for SAP S/4HANA Finance and Treasury processes.
- Led automation of data flows between SAP and third-party banking applications, reducing manual finance activities by 40%.
- Designed and implemented FRFT templates for automated bank-to-bank transfers, improving treasury accuracy and processing speed.
- Developed FRFT templates for bank-to-bank transfers, enhancing accuracy and efficiency in treasury operations.
- Configured and supported **Vendor Invoice Management (VIM)** workflows and exception handling; enhanced compliance and auditability.
- Supported **AI/ML-driven cash application** setup to increase match rate and reduce unapplied cash.
- Authored detailed **functional specifications** for Fiori enhancements and validated end-to-end UAT.
- Liaised with cross-functional teams (Treasury, Reporting, IT Operations) to ensure data accuracy and process alignment.

Digitran Tech solutions / Lucid

AUG 2024 TO MAY 2025

Role: SAP S/4HANA Finance Consultant

Roles and Responsibilities:

- Configured **New GL with document splitting**, alternate bank selection, and payment programs to optimize financial reporting.
- Drafted **Functional Specifications (FS)** and coordinated with technical teams for RICEFW development.
- Integrated **Asset Accounting and Project Systems** with FI to ensure real-time cost postings.
- Implemented and supported **Credit, Dispute & Collection Management (FSCM)**.
- Collaborated closely with **MM, SD, and PP** teams to ensure seamless cross-module integration.
- Conducted unit testing, UAT, and knowledge transfer sessions for key finance users.

Deloitte /Carrier

May 2022 – Jul 2024

Role: SAP S/4HANA Central Finance Consultant

Roles and Responsibilities:

- Spearheaded **global CFIN transformation**, integrating 30+ legacy ERPs into S/4HANA Central Finance, improving reporting speed by 70%.
- Designed **data-mapping and reconciliation strategy** across five workstreams (P2P, O2C, R2R, CO).
- Led a team of seven consultants to deliver end-to-end migration and CFIN replication activities with zero critical defects.
- Configured **Credit, Dispute, and Collection Management** modules for enhanced cash flow visibility.
- Coordinated **data migration using BODS and SLT**; conducted validation and reconciliation post-load.
- Delivered **UAT workshops and global training sessions** for business units across Americas, EMEA, and APAC.
- Documented CFIN field mapping and reconciliation templates, reducing error rate by 30%.
- Managed cross-team collaboration between Finance, Data Governance, and IT for real-time reporting enablement.

Deloitte / Flower Foods

MAY 2021 – APR 2022

Role: Sr. SAP S/4HANA Finance Consultant

Roles and Responsibilities:

- Conducted **business blueprinting and gap analysis** for FI and CO modules; ensured smooth Go-Live for 300+ users
- Configured **Product Costing (CO-PC)**, cost components, valuation strategies, and variance analysis for accurate cost tracking.
- Integrated FI with MM and PP for end-to-end cost flow and production planning alignment.

- Supported Ledger Configuration for multi-GAAP (IFRS & Local GAAP) using Non-Leading and Extension ledgers.
- Led data migration, validation, and testing of master data (Vendor, Customer, GL, Asset Master).
- Implemented export control compliance settings for EAR/ECCN regulations.
- Collaborated with cross-functional teams to streamline accounting to reporting (A2R) processes.

Accenture / Indorama Group

Sep 2020 – May 2021

Role: Sr. SAP S/4HANA Consultant (Finance)

Roles and Responsibilities:

- Designed and configured **Revenue Recognition (RAR)** for subscription-based billing processes.
- Configured **GL accounts, Deferred Revenue, and Discount handling** for accurate recognition.
- Coordinated with BODS team for data extraction and validation between ECC and S/4 systems.
- Developed business process documents and functional design for AP, AR, and CO-PA integration.
- Coordinated **data migration using BODS and SLT**; conducted validation and reconciliation post-load.
- Delivered **UAT workshops and global training sessions** for business units across Americas, EMEA, and APAC.
- Managed **variance analysis and WIP calculation** in product costing and settlement processes.
- Conducted unit and integration testing; prepared KT and user training materials.

Accenture / Keppel & Total

Jul 2019 – Aug 2020

Role: SAP FICO Consultant

Roles and Responsibilities:

- Configured Accounts Receivable and Accounts Payable with New GL and document splitting for financial clarity.
- Automated vendor payment runs using F110 and custom payment formats.
- Implemented House Bank and Check Management configurations.
- Worked on cross-module integration between SD and FI for billing and account determination.
- Delivered user training and post-Go-Live support for finance modules (GL, AP, AR, CO-PA).

Accenture / Microsoft

Aug 2014 – Jul 2019

Role: SAP FICO Consultant

Roles and Responsibilities:

- Implemented Revenue Accounting and Reporting (RAR) aligned with IFRS & ASC standards.
- Customized VIM workflow automation, reducing invoice approval cycle time by 35%.
- Configured Asset Accounting, Depreciation Keys, and Integration with General Ledger.
- Conducted requirement workshops with finance directors and core users to map business flows.
- Led New GL activation and document splitting to enable profit center reporting.
- Created training documentation and supported post-Go-Live activities across multiple regions.

Kellton Tec Solutions / Nielsen

Mar 2014 – Aug 2014

Role: Sr. SAP FICO Consultant

Roles and Responsibilities:

- Provided production support for GL, AP, AR, AA, and Treasury modules.
- Configured Asset Procurement, AUC, and Retirement Processes.
- Implemented Auto Lockbox (BAI2) for incoming payments and Cash Management.
- Coordinated IDoc and ALE integration between SAP and legacy interfaces.
- Authored test scenario documents and uploaded in ALM for traceability.

IBM / AmerisourceBergen Corporation

Jul 2013 – Feb 2014

Role: SAP FICO Consultant

Roles and Responsibilities:

- Supported **FSCM Dispute and Collections Management** for global finance operations.
- Provided L2 support for FI tickets and configurations across three geographies.
- Integrated Finance with MM, SD, and PP for end-to-end cost flows.
- Configured **Production Order Costing and Variance Analysis** processes.
- Managed IDoc/EDI interfaces for legacy system integration.

Srinivasa Agro

Nov 2009 – May 2013

Role: Accountant

Roles and Responsibilities:

- Maintained financial statements and general ledger for compliance with GAAP principles.
- Managed Accounts Payable and Receivable cycles and vendor reconciliations.
- Assisted in tax filing and financial audits ensuring regulatory compliance.